



Information for applicants pursuant to Art. 13 General Data Protection Regulation

Qoniac GmbH gives high priority to complying with the data protection regulations. In the following, we would like to inform you about how we handle collecting your personal data:

Data Controller

Qoniac GmbH controls the collection and processing of data.

Data we require

When you apply for a position of employment, we process data that you provide and which we require as a part of the application procedure. This may include contact details, any data relating to the application process (CV, certificates, qualifications, answers to questions, etc.) and your bank account details (to reimburse travel costs).

Sec. 26 German Federal Data Protection Act (BDSG) forms the legal basis for this.

Data deletion

If statutory retention periods do not apply, your data is deleted as soon as we no longer need to store it or our legitimate interest in storing it has expired. In case you are not hired, this will be the case at least six months after you have completed the application process. In individual cases, individual items of data (e.g. travel expenses) may be stored for longer. The storage duration then depends on the statutory storage obligations, arising, for example, from the German Tax Code (6 years) or German Commercial Code (10 years).

Confidential treatment of your data

We treat your data confidentially at all times and do not transfer it to third parties outside of Qoniac GmbH. We may possibly use service providers, who are strictly bound by instruction, to provide us with support for EDP or archiving and document destruction, with whom we have concluded separate order processing agreements.

Your privacy rights

As the data subject, you have the right to information about personal data concerning your person, and also have incorrect data corrected or deleted, provided that one of the reasons stated in Art. 17 GDPR exists, e.g. if the data is no longer required for the purposes intended. You are also entitled to have processing restricted, if one of the conditions set out in Art. 18 GDPR exists and in the cases set out in Art. 20 GDPR Right to data portability. Each data subject is entitled to complain to a supervisory authority if they consider that the data processing concerning their person takes place contrary to the data protection regulations.



The right of appeal may specifically be invoked by a supervisory authority in the Member State where the person concerned resides or has their workplace, or the place where the alleged infringement took place.

Our Data Protection Officer

You are entitled to contact our Data Protection Officer at any time, who is obliged to maintain secrecy concerning your enquiry. The contact details for our Data Protection Officer are:

Robert Jacob
Qoniac GmbH
Dr.-Kuelz-Ring 15
01067 Dresden